

### **Board Member Reimbursement Policy**

Approved April 24, 2003 Amended April 2013 Amended February 26, 2024

#### 1. Introduction

In accordance with the City of Toronto Remuneration and Expense and Travel Reimbursement policies for City Agencies, Boards, Commissions and Corporations, this policy outlines the processes for Applegrove Board members to be reimbursed for expenses.

### 2. **Principles** (excerpted from City Policy)

- 2.1. All reasonable expenses incurred when attending to authorized Board business will be reimbursed.
- 2.2. Receipts must be provided.
- 2.3. Travel must be approved in advance and does not generally include travel to and from Board meetings.
- 2.4. Upon request by a Board member, travel costs to and from Board meetings may be reimbursed.
- 2.5. When attending to Board business over a regular meal time, meal expenses may be reimbursed.
- 2.6. Claim forms must be signed by the member and Chair before submitting to staff. Another Board member must sign forms applying to the Board Chair.

#### 3. Eligible Expenses

- 3.1. Child Care
  - a) Child care expenses may be covered for regular Board meetings, or when on authorized Board business.
  - The expense for a caregiver will be reimbursed up to a maximum hourly rate equivalent to Association of Community Centres (AOCC)
     L2998 Wage Grade 1, Step 1 for the length of the meeting, plus up to 1 hour to allow for the Board member's transport to and from the meeting.

#### 3.2. Transportation

a) General

Transportation expenses to attend regular Board meetings will not be reimbursed except as noted below. Transportation to attend special

meetings away from the centre, City committee meetings, special events and similar appointments will be reimbursed according to the processes below, only when the Board has agreed that members should attend the event.

#### b) TTC

Upon presentation of an appropriate transfer, Board members will be reimbursed 2 tokens, or the equivalent cash, to allow for the return trip.

c) Taxi or Rideshare Service
Upon presentation of a taxi or rideshare receipt, Board members will be reimbursed the face amount, plus up to 15% if a tip was given. If the receipt does not include the tip, members will write and sign an

attestation to confirm that a tip was paid and the amount of the tip.

- d) Mileage/Parking Mileage will be reimbursed at the rate in current City of Toronto Kilometer and Parking Expense Guidelines. Upon presentation of a parking receipt, including the name of the Board member, parking expenses will be reimbursed.
- e) Travel to and from Board Meetings
  Travel to and from Board meetings may be reimbursed for Board
  members who live outside the catchment area or for whom financial
  hardship would otherwise result. Board members must make such a
  request by writing to the Board.

#### 3.3. Meals

- a) Board members will be reimbursed for food expenses while doing Board business over a normal meal time.
- b) As a general rule, a maximum of \$20 should be observed. The maximum will be waived if a Board member presents appropriate reasons, such as attending an event as authorized by the Board in which the meal cost was above these amounts.
- c) Upon presentation of a receipt Board members will be reimbursed the face amount, plus up to 15% if a tip was given. If the meal was billed to a credit card, both the restaurant receipt, and the credit card receipt with tip, should be submitted.

#### 4. Reimbursement

- 4.1. Board members should submit their expenses within 2 months of incurring them.
- 4.2. Child care and mileage expenses should use the relevant forms.
- 4.3. The Board member should sign the receipt and note the event and date.
- 4.4. The member and Chair must sign claim forms before submitting to staff. Another Board member must sign forms applying to the Board Chair.

## Board Member Child Care Reimbursement

|         |                        | provided hours of child care |  |
|---------|------------------------|------------------------------|--|
|         | Caregiver name         | Number                       |  |
| at \$ _ | per hour for           | 's child(ren)                |  |
|         | Rate                   | Board member name            |  |
| on _    |                        |                              |  |
|         | Date                   | Caregiver Signature          |  |
|         |                        |                              |  |
|         |                        |                              |  |
|         | Board member signature | Board Chair signature        |  |

# Board Member Mileage Reimbursement

| Destination or<br>Meeting | Date | Distance<br>Travelled | Amount @<br>per km | Signature of Board member | Signature of Board Chair | Staff<br>initial* |
|---------------------------|------|-----------------------|--------------------|---------------------------|--------------------------|-------------------|
|                           |      |                       |                    |                           |                          |                   |
|                           |      |                       |                    |                           |                          |                   |
|                           |      |                       |                    |                           |                          |                   |
|                           |      |                       |                    |                           |                          |                   |
|                           |      |                       |                    |                           |                          |                   |
|                           |      |                       |                    |                           |                          |                   |

<sup>\*</sup> Staff initial when cash is disbursed.